



Name	Thao Nguyen-Pham
Please list any service (committees, boards, etc) to OKCMAR, MLSOK, OAR, NAR, or others within the industry.	OKCMAR (Oklahoma City Metropolitan Association of REALTORS®) • 2026 OKCMAR & MLSOK Leadership Academy Class • Leadership Academy Community Service Project: Neighborhood Services Organization (NSO) Martha's House, helping furnish an apartment for a single mother and her children. MLSOK • Active MLSOK member • Participant in MLSOK professional development, education, and technology training. OAR (Oklahoma Association of REALTORS®) • REALTOR® Member NAR (National Association of REALTORS®) • REALTOR® Member Industry & Community Leadership • Founder and Co-Organizer, Impact OKC Real Estate Investor Meetup • REALTOR® Leadership Academy participant focused on developing future industry leaders through professional education, ethics, and community service. • Chair, Membership Committee and Founding Board Member of the Greater Oklahoma City Asian Chamber of Commerce • Oklahoma Certified Courtroom Interpreter, serving the Oklahoma judicial system • Past State Board Member of Oklahoma State Board of Cosmetology and Barbering.

Tell us a little bit about yourself. Please include any community involvement or personal philosophy.

Thao Nguyen-Pham is a REALTOR® with Spearhead Realty, real estate investor, entrepreneur, and community leader who is passionate about helping people build wealth, strengthen communities, and create lasting impact through real estate. After a successful career as a pharmacist, Thao followed her passion and transitioned into real estate full-time in 2021. Since then, she has built experience in residential, commercial, multifamily, and investment real estate while guiding clients through some of life's most important decisions with integrity, creativity, and care. She was recognized as one of the Top 500 OKC Real Producers in 2021, 2022, and 2023. Thao is also a co-owner of Legacy Senior Living, a residential assisted living company dedicated to providing compassionate, high-quality care for seniors in a home-like environment.

Beyond her real estate business, Thao is deeply committed to serving her community. As an Oklahoma registered courtroom interpreter, Thao founded Thien Minh Services as a ministry to serve the Vietnamese community with immigration paperwork, public benefits applications, translation, and interpreting services. She shall be a graduate of the 2026 OKCMAR Leadership Academy in September. She is the co-founder of the Impact OKC Real Estate Investor Meetup, where she helps educate and connect real estate professionals and investors. She previously served as Chair of the Membership Committee and as a Founding Board Director of the Greater Oklahoma City Asian Chamber of Commerce, helping strengthen relationships within the local business community.

Guided by her Christian faith, she believes that true success is measured not only by professional achievements but by the positive impact we make in the lives of others. She and her husband, David Nguyen are raising three children, Nathan, Hannah and Mia while serving their family, clients, and community with integrity, excellence, and a heart for service.

What motivated your desire to serve on the OKCMAR board?

My desire to serve on the OKCMAR Board comes from a deep sense of gratitude for the REALTOR® profession and the opportunities it has given me. Participating in the 2026 OKCMAR Leadership Academy further inspired me to become more involved. It showed me the positive impact that servant leadership can have on our members, our industry, and our community.

I want to give back by listening to our members, contributing fresh perspectives, and helping OKCMAR continue to provide the education, advocacy, and support that allow REALTORS® to thrive. Serving on the Board is an opportunity to help strengthen the profession that has had such a meaningful impact on my life.
